

## Equality and diversity Policy

Pro Classroom Ltd is committed to providing services which embrace diversity and that promote equality of opportunity. As an employer and training provider, Pro Classroom Ltd is committed to equality and valuing diversity within its workforce.

Our goal is to ensure that these commitments, reinforced by our values, are embedded in our day-to-day working practices with all our customers and learners.

We will provide equality of opportunity and will not tolerate discrimination on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation – or any other grounds.

Every person working for Pro Classroom Ltd has a personal responsibility for implementing and promoting these principles in their day-to-day dealings with everyone – including members of the public, other staff and employers. Inappropriate behaviour is not acceptable.

We think it is important that all our people can contribute to the achievement of the company objectives.

Courses will be accessible to all learners and any learner who wishes to discuss any requirements that they may need to have in place are encouraged to notify our team prior to the course taking place so that arrangements can be made.

Please feel free to contact Shoaib Ahmed Zafar on:

Tel: 01617062096

E-mail: [admin@proclassroom.co.uk](mailto:admin@proclassroom.co.uk)

Signed; Shoaib Ahmed Zafar (Director)

Date updated: 10/07/2023